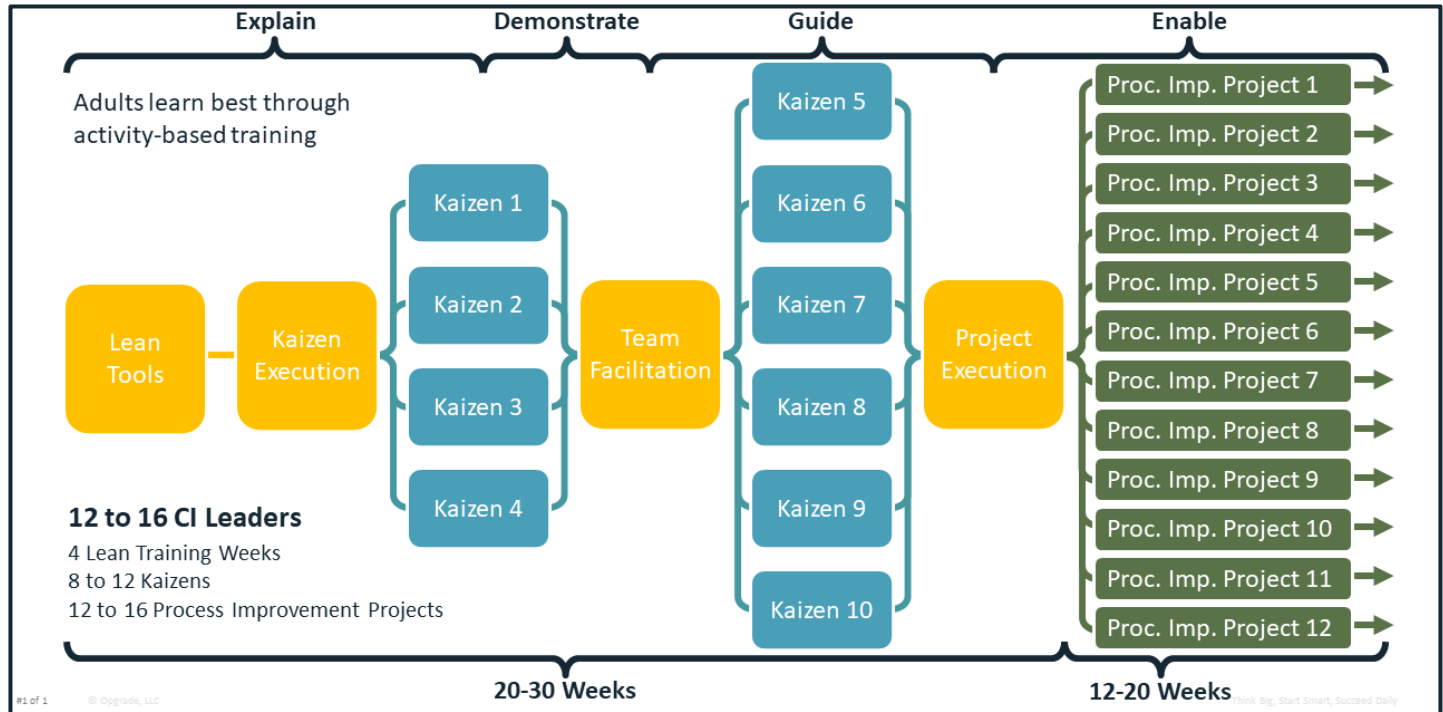# What is the Continuous Improvement (CI) Leader Program?

Purpose

What if your organization had a culture of Continuous Improvement (CI) where employees at all levels were empowered to lead improvement efforts and enhance your business? What if your organization had the horsepower to accomplish all the projects and initiatives in your strategic plan? What would it look like to have dozens of CI Leaders instead of a few CI Specialists?

The CI Leader program trains individuals from all aspects of the organization to effectively deploy CI while simultaneously creating a culture of Continuous Improvement. Not only will you have the resources to execute your strategies, but you will also have the sustainability to create your own new CI Leaders.

What Is It?

Executed in waves of 12-16 trainees, the CI Leader program starts with 2 weeks of Lean training to prepare individuals to participate in their first Kaizens. After a third week of training, your trainees will then co-facilitate a Kaizen of their own before coming back to a fourth week of training in Project Execution.

Every Kaizen is selected to accomplish to meet annual objectives and fix a problem currently affecting the business. After graduating from the wave, CI Leaders are equipped to deliver a project to that is aligned with the company's strategic plan.

The CI Leader program simultaneously trains leaders while transforming the business.

Why Do It?

Positive return on investment, plain and simple. Each Kaizen conservatively averages $40,000 per year in savings and each project conservatively averages $100,000 per year in savings. A class of 12 CI Leader will typically provide more than $1.6 million in benefits to your organization.

If that's not enough, the program also involves much of your organization in Kaizens, helping everyone to understand they have two jobs – run the business and improve the business.

How We Do It

From helping you select candidates to training your trainers, we build your sustainable internal program and make ourselves obsolete.